

Site Operational Excellence Leader
Manchester, CT
Direct Hire
Six Figure Salary + Bonus

Client requires all candidates to be US Citizens or Green Card Holders

The **Operational Excellence Leader** will be responsible for supporting the development and implementation of operational excellence throughout the site. They will be a change leader, responsible for building consensus for transforming the business using the Paradigm Business System (PBS) principles. This includes focusing on creating a workplace culture that encourages employees in all facets of the company to streamline and improve safety, quality, delivery and cost.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Coordinates and Leads Kaizen events.
- Works independently to complete projects as assigned.
- Finds application opportunities for OpEx strategy and tools.
- Serves as a change agent promoting the use of OpEx methodology as part of Operations Team.
- Develops strong working relationships with management at all levels.
- Assists site teams, as needed, to ensure improvements are made and sustained.
- Consolidates and quantifies site OpEx activities for Monthly Business Unit Review presentations.

QUALIFICATIONS:

- Lean or Six Sigma training/certification required.
- Familiarity with Microsoft Office software such as Word, PowerPoint, Outlook, Excel and Visio.
- Continuous Improvement Project Management/Leadership skills.
- Demonstrated financial achievement through the deployment and the implementation of OpEx tools.
- Strong coaching skills with significant change impact.
- A fluent and highly articulate communicator with excellent interpersonal and influencing skills.
- Demonstrated ability to develop strong relationships with business leaders and subject matter experts.
- Able to mentor and facilitate Lean culture change in an environment with varying acceptance
- Fluent with data-driven analysis and performance metrics including data visualizations for presentations.
- Strong written and verbal communication skills.

EDUCATION AND/OR EXPERIENCE:

- BS Degree or and equivalent experience
- 7+ years of manufacturing experience (preferably in Aerospace).
- Experience facilitating Kaizen events.
- Experience in training Lean tools to all levels within an organization.

LANGUAGE SKILLS:

- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, procedure manuals and blueprints.
- Ability to write routine reports and correspondence.
- Ability to speak effectively before employees in the organization.

To apply, submit your resume to melisa@direct4urecruiting.com